



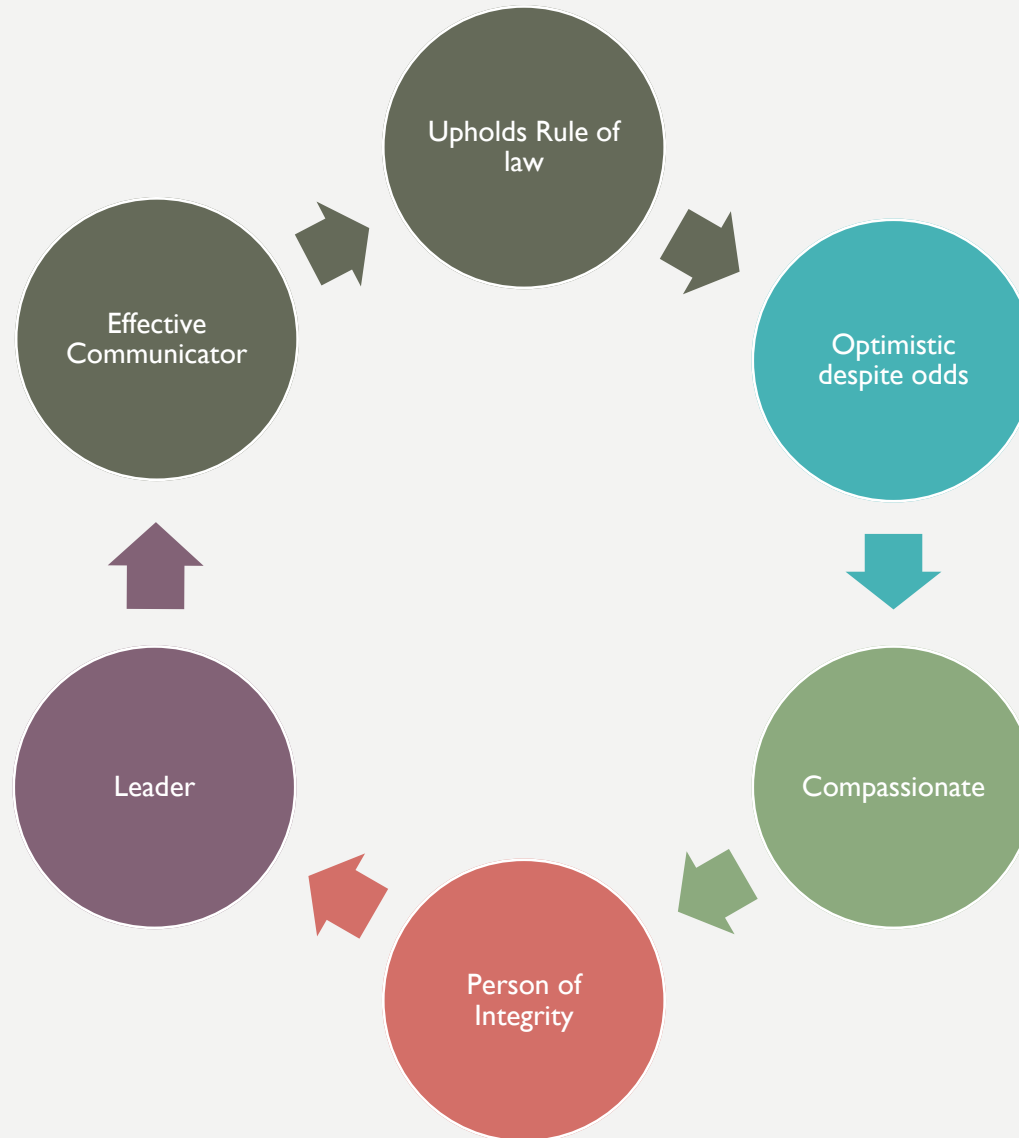
THE FUTURE OF GREAT INDIAN CIVIL SERVICES

Is it time for a revamp?

Group 6

94th FC, 2019

EFFECTIVE CIVIL SERVANT



PAST

- If we do not know where we are coming from, we cannot appreciate where we are going
- Thus, to project the future, we need to go back in time to evaluate the past, and understand the present

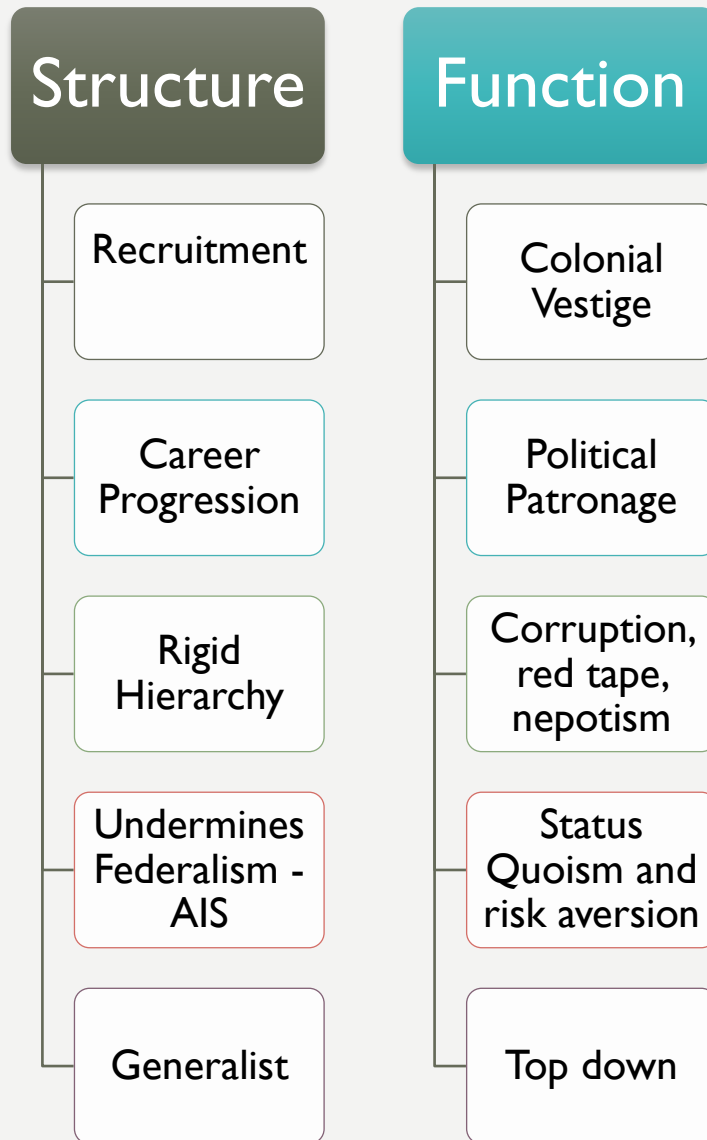
Instrument of British power

Revenue Maximisation

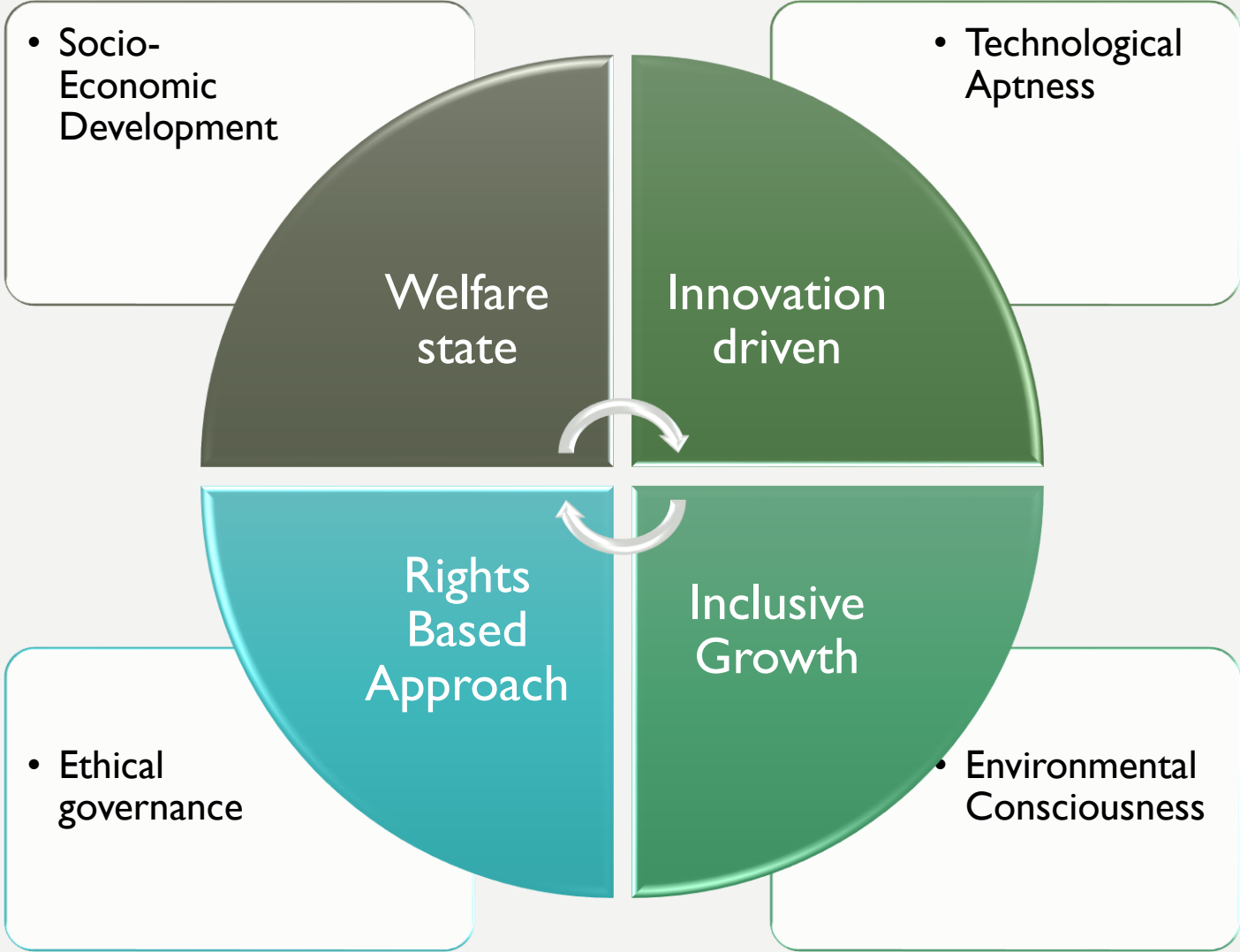
Control Oriented

Secrecy and Elitism

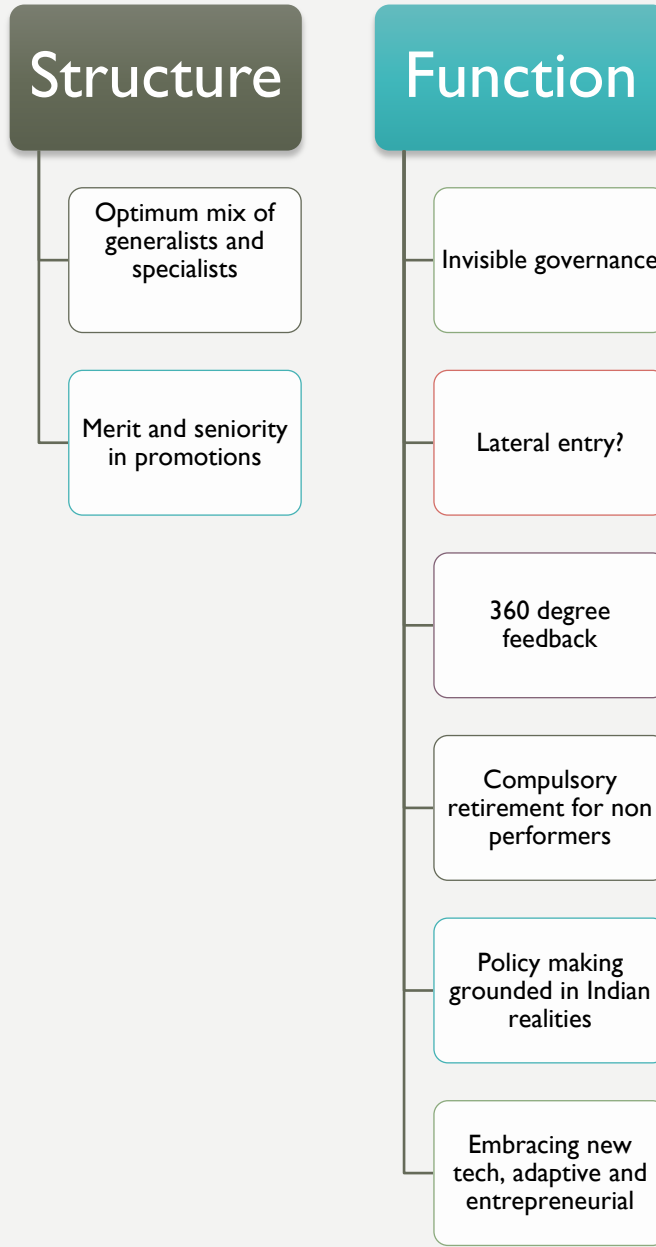
PRESENT



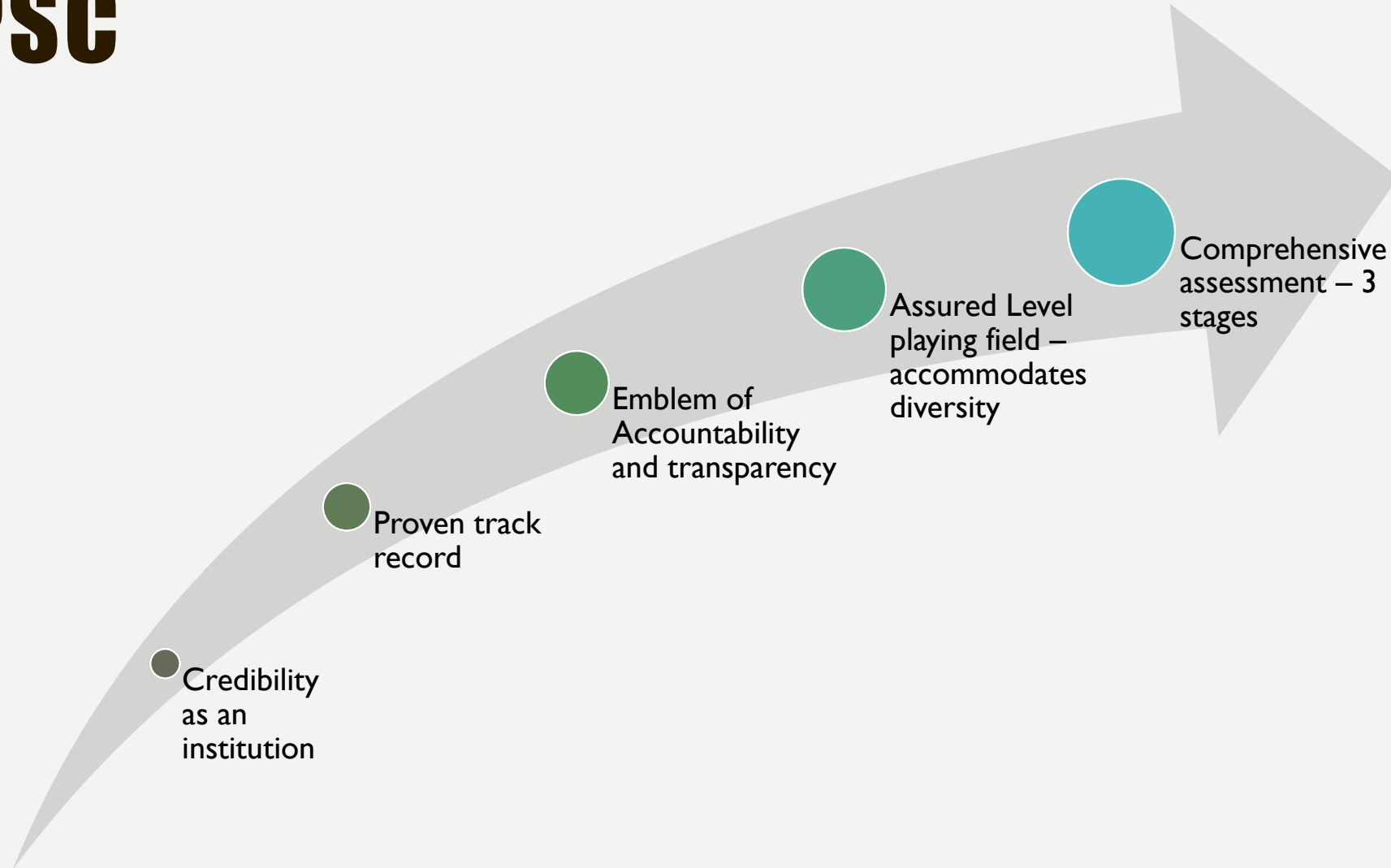
FUTURE - THE EVOLVING PARADIGM



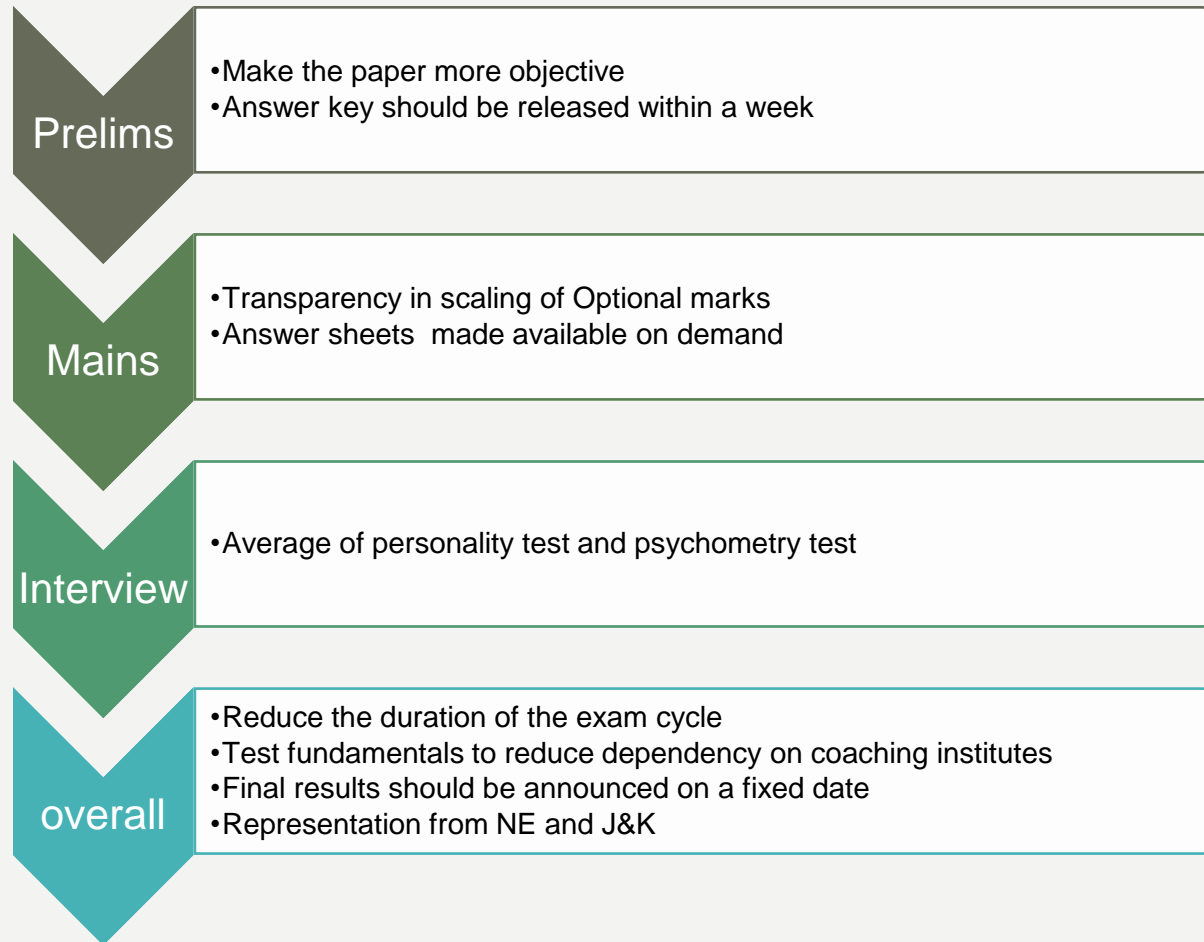
HOW TO MAKE IT HAPPEN?



CURRENT RECRUITMENT PROCESS - UPSC



SCOPE FOR IMPROVEMENT



AGE-ATTEMPTS CONUNDRUM

Equality of Opportunity for rural and backward sections



Considered career choice in later years



Infuses Diversity and Specialization



32 as the optimum age

Reducing maximum attempts to 4

- Demographic dividend
- Making each attempt count
- Success rate

Limiting attempts for those already qualified

SERVICE ALLOCATION

FC ONLY

- Subjectivity
- Favouritism
- Dilutes Esprit de Corps

UPSC+FC

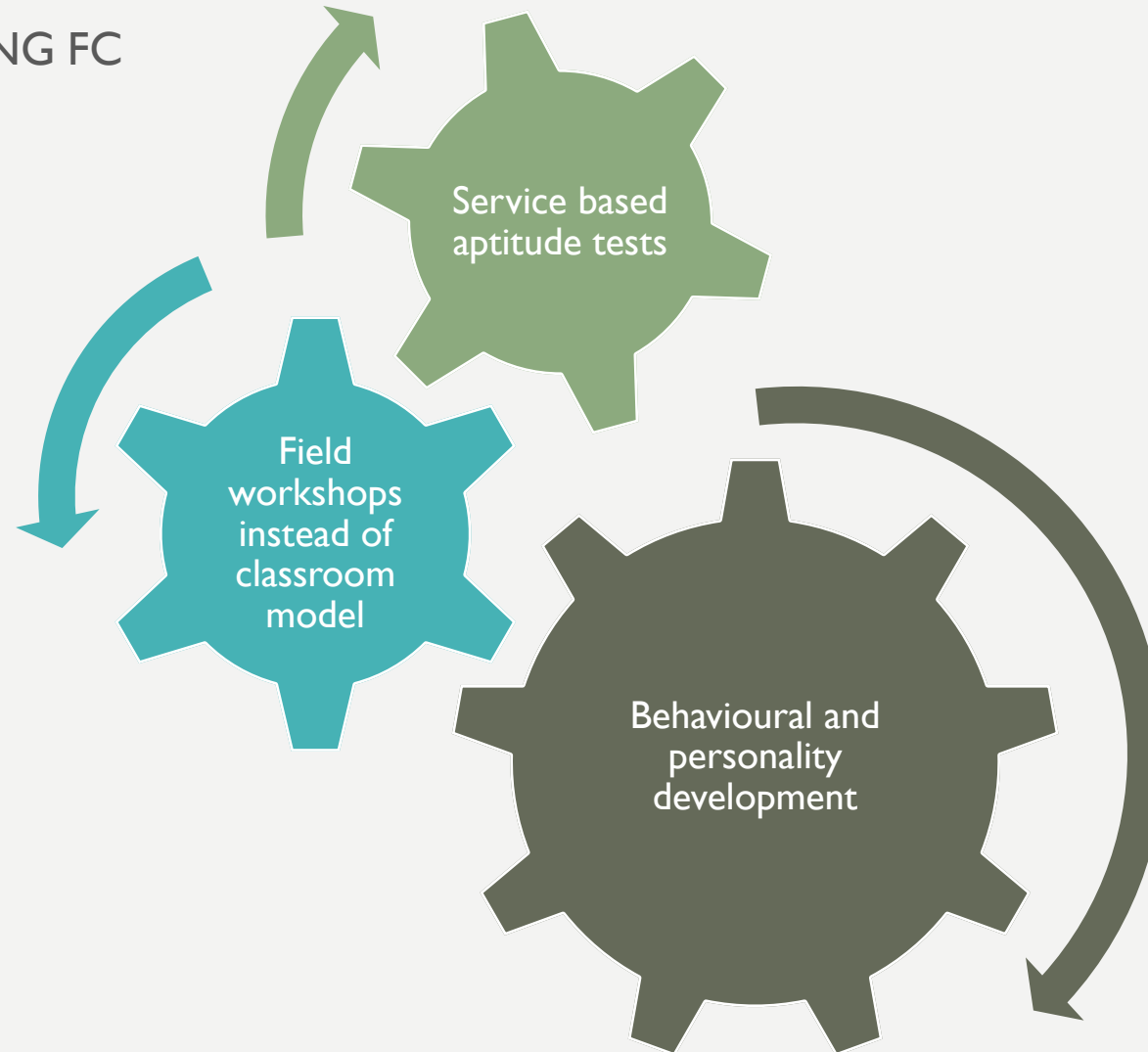
“not a bad idea after all for the toughest exam in the world” – Padam Vir Singh, former Director, LBSNAA

- FC performance – holistic evaluation
- Tests on Leadership
- Team work
- Physical training,
- Extracurricular
- Communication skills
- Healthy Competition

SERVICE ALLOCATION

- CAVEAT

RESTRUCTURING FC



WHERE DO YOU SEE YOURSELF IN 30 YEARS FROM NOW?



WHERE DO YOU SEE YOURSELF IN 30 YEARS FROM NOW?



మనం విన్నదిన్నా మన తరం పీరుడు
కీర్తిచక్ర పంథిళ్ళపల్లి శ్రీనివాస్



After 30 years people should not smile seeing us due to fear of authority rather with a sense of gratitude.



A word cloud featuring various values and traits. The word 'values' is the largest and most prominent, located on the left side. Other large words include 'Adventure', 'Resourcefulness', 'Selflessness', 'Respect', 'Self-control', 'Love', 'Acceptance', 'Loyalty', 'Responsibility', 'Competence', and 'Calmness'. Smaller words scattered throughout include 'Carefulness', 'Achievement', 'Diversity', 'Learning', 'Determination', 'Self-reliance', 'Altruism', 'Artistry', 'Sincerity', 'Discretion', 'Self-respect', 'Sensitivity', 'Articulacy', 'Kindness', 'Accuracy', 'Flexibility', 'Creativity', and 'Accountability'. The words are arranged in a dense, overlapping manner with varying colors and orientations.

values

Adventure

Resourcefulness

Selflessness

Respect

Self-control

Love

Acceptance

Loyalty

Responsibility

Competence

Calmness

Carefulness

Achievement

Diversity

Learning

Determination

Self-reliance

Altruism

Artistry

Sincerity

Discretion

Self-respect

Sensitivity

Articulacy

Kindness

Accuracy

Flexibility

Creativity

Accountability

THEREFORE, NOT JUST A CIVIL
SERVANT!!!!

